

**REGULATION ON ORGANIZATION AND VOTING AT THE 2026 ANNUAL  
GENERAL MEETING OF SHAREHOLDERS**

**PETROVIETNAM POWER NHON TRACH 2 JOINT STOCK COMPANY**

**ARTICLE 1. Subjects and Scope of Application**

- This Regulation stipulates the conditions and procedures for organizing the 2026 Annual General Meeting of Shareholders (AGM) of PetroVietnam Power Nhon Trach 2 Joint Stock Company (the Company) and the rights and obligations of the parties attending the Meeting.
- Shareholders or authorized representatives of shareholders and parties participating in the General Meeting of Shareholders are responsible for complying with the provisions of this Regulation.

**ARTICLE 2. Goal**

- Ensure compliance with the provisions of the law and the Company's Charter.
- Ensuring the principles of openness, democracy, and the legitimate interests of all shareholders.
- Ensure the concentration and stability of the organization of the General Meeting of Shareholders.

**ARTICLE 3. Rights and obligation of shareholder participate in Meeting**

1. Eligibility to attend the meeting: All shareholders who are legal persons, natural persons, or representatives of shareholders, groups of shareholders owning voting shares of the Company on the closing date of the list of shareholders (April 28<sup>th</sup>, 2026) are entitled to attend the General Meeting.
2. Rights of the shareholder participating in Meeting:

Be notified of the meeting invitation via Invitation Letter/Email sent to the address according to the closing list on April 28<sup>th</sup>, 2026 prepared by the Vietnam Securities Depository and Clearing Corporation, on the Company's website ([www.pvpnt2.vn](http://www.pvpnt2.vn)); to receive meeting documents immediately upon registration procedures for attending the Congress.

  - To directly attend or authorize the Representative to attend the Congress and to make comments and vote on issues stated in the agenda of the Congress.
  - Shareholders who come to the General Meeting late, after the meeting has been opened, have the right to register to attend immediately and have the right to participate and vote immediately at the General Meeting but do not have the right to participate and vote on the contents approved by the General Meeting before when

the shareholders are not present (the validity of the votes that have been conducted will not be affected).

3. Obligation of the shareholder participating in the Meeting

- To comply with the provisions of this Regulation.
- Respect the executive power of the Chairman of the Congress.
- Bear your own travel and accommodation expenses to attend the Congress.
- Each shareholder or shareholder representative, when attending the General Meeting of Shareholders, must bring a Power of Attorney (in case of authorization), Identity Document (Citizen ID/Passport), and Invitation Letter to submit to the Shareholder Qualification Inspection Board.
  - In case the shareholder is an individual, the Power of Attorney must be signed by that shareholder.
  - In case the shareholder is a legal entity/organization, the Power of Attorney must be stamped and signed by the legal representative of that legal entity/organization.
- Shareholders who come to attend the General Meeting must complete the procedures for registration with the Shareholder Qualification Examination Committee and receive Voting Cards, Voting Slips, and related documents.
- Respect the voting results of the Congress, and respect the results of the Congress as being conducted validly.

**ARTICLE 4: Rights and obligations of the Eligibility Committee**

- The Eligibility Committee of Shareholder Status is nominated by the Chairman
- Duties of the Eligibility Committee
  - Check the status of shareholders or authorized representatives to attend the meeting: Identity documents, Invitation letters, Power of attorney (if any).
  - Distribution of documents related to the General Meeting to shareholders or authorized representatives;
  - Report to the General Meeting on the results of the examination of the eligibility of shareholders to attend before the General Meeting is officially conducted.
- In case the attendee is not fully qualified to attend the General Meeting, the Shareholder Qualification Examination Committee has the right to refuse to issue the Voting Slip and other documents related to the General Meeting.

**ARTICLE 5: Rights and obligations of the Meeting Chairman and the Meeting Secretariat**

1. The Chairman of the Board of Directors chairs the Meeting. The Presidium consists of 01 Chairman and other members approved by the Meeting.
2. The Chairman of the Meeting has the following rights and obligations:
  - To control the Meeting in accordance with the contents of the Meeting program and the Regulation approved by the Meeting.
  - Guide the Meeting to discuss, collect votes on issues in the agenda and related issues

during the Meeting.

- The Chairperson has the right to take necessary measures to control the meeting in a reasonable, orderly manner and in accordance with the approved program and reflect the wishes of the majority of the participants.
- The Chairman's decision on the order, procedures, or events arising outside the agenda of the Meeting shall be of the highest judgment.
- The chairperson has the right to request the competent agency to maintain the order of the meeting; expelling those who do not comply with the executive authority of the Chairman, deliberately disturb the order, prevent the normal progress of the meeting from the meeting.
- The Chairman has the right to postpone the Meeting to another time or change the meeting venue if it finds that:
  - The behavior of those present obstructs or is likely to obstruct the orderly development of the meeting.
  - The postponement is necessary for the work of the General Assembly to be carried out in a valid manner.

#### **ARTICLE 6: Rights and obligation of the Meeting Secretariat**

- The Secretariat shall be nominated by the Presidium and voted and approved by the Meeting.
- The Secretariat shall perform the tasks assigned by the Chairman, specifically as follows:
  - Fully and honestly record all contents of the Meeting and issues that have been approved or noted by shareholders/shareholders' representatives at the Meeting.
  - Draft Minutes and Resolutions of the Meeting on issues adopted at the Meeting.
  - Other duties as assigned by the Chairman.

#### **ARTICLE 7: Rights and obligations of Vote Counting Board**

- The vote counting committee is nominated by the Presidium and voted and approved by the Meeting.
- The vote counting committee has the following tasks:
  - Guiding shareholders to vote at the General Meeting.
  - Inspecting and supervising the voting.
  - Organizing and counting votes.
  - Make a record of vote counting and announce the results of vote counting before the Meeting.
  - Handing over the Record of vote counting and all voting records to the Presidium.
- In the course of performing its tasks, the Vote Counting Board must work honestly and accurately and take responsibility for the voting results.

#### **ARTICLE 8: Conducting the meeting**

The Meeting shall be conducted when the number of shareholders attending

represents more than 50% of the total number of voting shares according to the list of shareholders made at the time of closing the list of shareholders to convene the Meeting.

#### **ARTICLE 9: Voting rules, approving issues at the meeting**

1. Principle: All issues on the agenda of the General Meeting must be approved in the form of public voting of all shareholders attending the General Meeting.
2. Form of voting: Shareholders/Authorized persons exercise their right to vote at the General Meeting by voting cards and ballot papers. Shareholders/Authorized Persons when registering to attend the General Meeting will receive a Voting Card and Voting Slip with pre-printed Shareholder ID, Shareholder Name and Number of Voting Shares.

##### 2.1. Voting cards:

- Shareholders vote by voting card for the following contents: Through the Presidium, Secretariat, Vote Counting Committee; Contents of the Meeting program; Regulation on organization of the Meeting; Minutes and resolutions of the Meeting.
- Shareholders vote in the form of holding up their public voting cards at the General Meeting under the control of the Chairman to collect opinions to vote on each content 03 times in the order: "Agree", "Disagree" or "No opinion". Shareholders who do not raise their voting cards are considered to approve the issue to be voted on.

##### 2.2 Voting Papers:

- For other contents in the agenda of the General Meeting that need to be voted for approval (except for the contents mentioned in Clause 2.1), shareholders will vote in the form of voting.
- The ballot papers shall clearly state the contents to be voted on, shareholders vote by ticking the option in 1 of 3 boxes: "Agree", "Disagree", "No opinion" for each content in the ballot paper.
- Invalid voting votes are: Votes not issued by the Company, Votes without signatures of Shareholders/Shareholders' Representatives or Authorized Persons; voting with a check mark in more than 1 box or no check in any voting box for a content.

##### 3. To approve the voting contents:

The voting contents at the Meeting shall be approved when the percentage of voting shares of all Shareholders/Shareholders' Representatives or Authorized Persons attending the General Meeting approves in accordance with the provisions of the Charter of organization and operation of the Company.

#### **ARTICLE 10: Minutes and resolutions of the meeting of shareholders**

- All contents at the Meeting must be recorded by the Secretariat in the Minutes of the Meeting of Shareholders.
- The minutes of the Meeting of Shareholders must be read and approved before the closing of the Meeting.

- The minutes of the congress are the basis for making resolutions of the Meeting.
- Based on the results at the Meeting, the Chairman shall issue a Resolution of the Meeting of Shareholders on the issues approved by the Meeting.

**ARTICLE 11: Enforcement effect**

This Regulation consists of 11 Articles, which are read publicly before the 2026 Annual Meeting of Shareholders of the Company held on April 22, 2026, and take effect immediately after being voted and approved by the

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**  
*(Sign, full name and seal)*

**Uong Ngoc Hai**